

**REGULAR MEETING OF THE BOARD OF DIRECTORS  
SALINAS VALLEY HEALTH<sup>1</sup>**

**THURSDAY, NOVEMBER 21, 2024, 4:00 P.M.  
DOWNING RESOURCE CENTER, ROOMS A, B & C**

**Salinas Valley Health Medical Center  
450 E. Romie Lane, Salinas, California**

**(Visit [salinasvalleyhealth.com/virtualboardmeeting](https://salinasvalleyhealth.com/virtualboardmeeting) for Public Access Information)**

**AGENDA**

*Presented By*

- |   |                           |
|---|---------------------------|
| <b>1. CALL TO ORDER / ROLL CALL</b>   | <i>Victor Rey, Jr.</i>    |
| <b>2. CLOSED SESSION</b> <i>(See Attached Closed Session Sheet Information)</i>   | <i>Victor Rey, Jr.</i>    |
| <b>3. RECONVENE OPEN SESSION/REPORT ON CLOSED SESSION</b><br><i>(Estimated time 4:30 pm)</i>  | <i>Victor Rey, Jr.</i>    |
| <b>4. AWARDS &amp; RECOGNITION</b>  | <i>Allen Radner, M.D.</i> |
| <b>5. PUBLIC COMMENT</b><br><br>This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board which are not otherwise covered under an item on this agenda.   | <i>Victor Rey, Jr.</i>    |
| <b>6. BOARD MEMBER COMMENTS AND REFERRALS</b>   | <i>Board Members</i>      |
| <b>7. CONSENT AGENDA - GENERAL BUSINESS</b><br><i>(Board Member may pull an item from the Consent Agenda for discussion.)</i><br>A. Minutes of the Regular Meeting of the Board of Directors October 24, 2024<br>B. Policies Requiring Approval <ol style="list-style-type: none"><li>1. Care for the Caregiver</li><li>2. Fair Market Value</li><li>3. Inpatient Nutrition Assessment for Adults and Pediatric Patients</li><li>4. Management of Breast Engorgement</li><li>5. Nasal Pharyngeal Wash Out</li><li>6. Neonatal Peripherally Inserted Central Catheters</li><li>7. Nutrition Screening</li><li>8. Outpatient Nutrition Screening and Assessment</li><li>9. Scope of Service: Outpatient Infusion Center</li><li>10. Vent Mobilization for Critically Ill Patients in the Intensive Care Unit: Multidisciplinary Mobilization Guidelines</li></ol> | <i>Victor Rey, Jr.</i>    |

<sup>1</sup>Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

- Board President Report
- Questions to Board Vice-President/Staff
- Public Comment
- Board Discussion/Deliberation
- Motion/Second
- Action by Board/Roll Call Vote

## 8. REPORTS ON STANDING AND SPECIAL COMMITTEES

### A. QUALITY AND EFFICIENT PRACTICES COMMITTEE

*Catherine Carson*

Minutes of the November 11, 2024 Quality and Efficient Practices Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair, if any.

### B. FINANCE COMMITTEE

*Joel Hernandez  
Laguna*

Minutes of the November 18, 2024 Finance Committee meeting have been provided to the Board for their review. The Financial Report of the October 21, 2024 Finance Committee has been provided for review (informational) The following recommendations have been made to the Board.

1. Consider Recommendation for Board Approval of Preliminary Project Budget and Awarding Contract for Design and Engineering Services in conjunction with the Chiller and Lab Air Handling Unit Replacement Projects
  - Questions to Committee Chair/Staff
  - Motion/Second
  - Public Comment
  - Board Discussion/Deliberation
  - Action by Board/Roll Call Vote
2. Board Ratification and Approval of Competitive Solicitation and Contract Award for Epic Acute Project Consultant Engagement with Huron Consulting Services, LLC
  - Questions to Committee Chair/Staff
  - Motion/Second
  - Public Comment
  - Board Discussion/Deliberation
  - Action by Board/Roll Call Vote
3. Consider Recommendation for Board Approval for the lease of an Intuitive, Da Vinci 5 Surgical Robotics System
  - Questions to Committee Chair/Staff
  - Motion/Second
  - Public Comment
  - Board Discussion/Deliberation
  - Action by Board/Roll Call Vote

### C. CORPORATE COMPLIANCE AND AUDIT COMMITTEE

*Juan Cabrera*

Minutes of the November 11, 2024 Corporate Compliance and Audit Committee meeting have been provided to the Board for their review. The following recommendations have been made to the Board.

1. Consider Recommendation for Board of Directors Approval of the Years Ended 2024 and 2023 Draft Audited Financial Statements for Salinas Valley Memorial Healthcare System.
  - Questions to Committee Chair/Staff
  - Motion/Second
  - Public Comment
  - Board Discussion/Deliberation
  - Action by Board/Roll Call Vote
2. Consider Recommendation for Board of Directors Approval of the Years Ended 2023 and 2022 Draft Audited Financial Statements for the Salinas Valley Memorial Healthcare District Employee's Pension Plan.
  - Questions to Committee Chair/Staff
  - Motion/Second
  - Public Comment
  - Board Discussion/Deliberation
  - Action by Board/Roll Call Vote

### D. COMMUNITY ADVOCACY COMMITTEE

*Rolando Cabrera, M.D.*

Minutes of the November 13, 2024 Community Advocacy Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair, if any.

### 9. **CONSIDER APPROVAL OF (i) FINDINGS SUPPORTING RECRUITMENT OF DANIEL YOUNG SHIN, M.D., (ii) CONTRACT TERMS FOR DR. SHIN'S RECRUITMENT AGREEMENT, AND (iii) CONTRACT TERMS FOR DR. SHIN'S MAMMOGRAPHY AND DIAGNOSTIC IMAGING PROFESSIONAL SERVICES AGREEMENT**

*Tim Albert, M.D.*  
*Orlando Rodriguez, M.D.*

1. The Findings Supporting Recruitment of Daniel Young Shin, M.D.:
  - That the recruitment of a radiologist specializing in mammography and diagnostic imaging to Salinas Valley Health Clinics is in the best interest of the public health of the communities served by the District; and
  - That the recruitment benefits and incentives the hospital proposes for this recruitment are necessary in order to attract and relocate an appropriately qualified physician to practice in the communities served by the District;
2. The Contract Terms of the Recruitment Agreement for Dr. Shin; and

3. The Contract Terms of the Mammography and Diagnostic Imaging Professional Services Agreement for Dr. Shin.

- Questions to Administration/Staff
- Motion/Second
- Public Comment
- Board Discussion/Deliberation
- Action by Board/Roll Call Vote

**10. CONSIDER APPROVAL OF (i) FINDINGS SUPPORTING RECRUITMENT OF JIWAN “JIM” TOOR, D.O., (ii) CONTRACT TERMS FOR DR. TOOR’S RECRUITMENT AGREEMENT, AND (iii) CONTRACT TERMS FOR DR. TOOR’S FAMILY MEDICINE PROFESSIONAL SERVICES AGREEMENT**

*Tim Albert, M.D.*

*Orlando Rodriguez, M.D.*

1. The Findings Supporting Recruitment of Jiwan “Jim” Toor, D.O.:
  - That the recruitment of a family medicine physician to Salinas Valley Health Clinics is in the best interest of the public health of the communities served by the District; and
  - That the recruitment benefits and incentives the hospital proposes for this recruitment are necessary in order to attract and relocate an appropriately qualified physician to practice in the communities served by the District;
2. The Contract Terms of the Recruitment Agreement for Dr. Toor; and
3. The Contract Terms of the Family Medicine Professional Services Agreement for Dr. Toor.
  - Questions to Administration/Staff
  - Motion/Second
  - Public Comment
  - Board Discussion/Deliberation
  - Action by Board/Roll Call Vote

**11. CONSIDER APPROVAL OF (i) FINDINGS SUPPORTING RECRUITMENT OF PHYSICIANS TO SALINAS VALLEY EMERGENCY MEDICAL GROUP (SVEMG) AND APPROVAL OF RECRUITMENT INCENTIVES**

*Tim Albert, M.D.*

*Orlando Rodriguez, M.D.*

1. The Findings Supporting Recruitment of Emergency Medicine Physicians:
  - The assistance by Salinas Valley Health (SVH) in the recruitment of emergency medicine physicians is in the best interest of the public health of the communities served by the District; and
  - That the recruitment incentives requested are necessary in order to attract and relocate appropriately qualified physicians to practice in the communities served by the District;

2. Approve the recruitment incentives for Emergency Medicine Physicians in the amount of \$25,000 for each physician up to a maximum of three recruited physicians to be set forth in Recruitment Agreements among SVH, SVEMG and each physician.

- Questions to Administration/Staff
- Motion/Second
- Public Comment
- Board Discussion/Deliberation
- Action by Board/Roll Call Vote

**12. REPORT ON BEHALF OF THE MEDICAL EXECUTIVE COMMITTEE (MEC) MEETING OF NOVEMBER 7, 2024, AND RECOMMENDATIONS FOR BOARD APPROVAL OF THE FOLLOWING:**

*Rakesh Singh, M.D.*

**A. Reports**

1. Credentials Committee Report
2. Interdisciplinary Practice Committee Report

**B. Policies/Procedures/Plans and Agreements Recommended for Approval:**

1. Code Stroke
  2. Event Related Sterilization Maintenance
  3. Infection Prevention Program Plan
  4. Laboratory Critical Call Values
  5. Pain Management
  6. Physician Assistant – Clinical Privileges/Practice Agreement
  7. Vaginal Bleeding Nursing Standardized Procedure
- Questions to Chief of Staff
  - Motion/Second
  - Public Comment
  - Board Discussion/Deliberation
  - Action by Board/Roll Call Vote

**13. EXTENDED CLOSED SESSION *(if necessary)***

*Victor Rey, Jr.*

**14. RECONVENE OPEN SESSION/REPORT ON CLOSED SESSION**

*Victor Rey, Jr.*

**15. CONSIDERATION FOR APPROVAL OF REORGANIZATIONAL PLAN FOR BLUE ZONE PROGRAMS AND SERVICES**

*Allen Radner, M.D.*

- Questions to Committee Chair/Staff
- Motion/Second
- Public Comment
- Board Discussion/Deliberation
- Action by Board/Roll Call Vote

## 16. ADJOURNMENT

*Victor Rey, Jr.*

The next Annual Meeting of the Board of Directors is scheduled for  
**Thursday, December 19, 2024, at 4:00 p.m.**

The Board packet is available at the Board Meeting, at <https://www.salinasvalleyhealth.com/about-us/healthcare-district-information-reports/board-of-directors/meeting-agendas-packets/2024/>, and in the Human Resources Department of the District located at 611 Abbott Street, Suite 201, Salinas, California, 93901. All items appearing on the agenda are subject to action by the Committee.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Clerk during regular business hours at 831-759-3050. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.

**SALINAS VALLEY HEALTH BOARD OF DIRECTORS**  
**NOVEMBER 21, 2024**  
**AGENDA FOR CLOSED SESSION**

*Pursuant to California Government Code Section 54954.2 and 54954.5, the board agenda may describe closed session agenda items as provided below. No legislative body or elected official shall be in violation of Section 54954.2 or 54956 if the closed session items are described in substantial compliance with Section 54954.5 of the Government Code.*

**CLOSED SESSION AGENDA ITEMS**

**HEARINGS/REPORTS**

(Government Code §37624.3 & Health and Safety Code §§1461, 32155)

**Subject matter:** (Specify whether testimony/deliberation will concern staff privileges, report of medical audit committee, or report of quality assurance committee):

1. Report of the Medical Staff Quality and Safety Committee
  - Lab Utilization Report
  - Care Continuum Support
  - Health Equity
  - Leapfrog
2. Consent Agenda:
  - Laboratory services
  - Sepsis
  - Service Excellence/Patient Experience
  - Organ/Tissue Procurement
  - Code Blue
  - Community/Volunteer Services
  - Outpatient Cardiology Cardiovascular Diagnostics (formerly CDOC)
  - Taylor Farms Family Health & Wellness Center
  - Sleep Medicine
  - Critical Care/Progressive Care Service Line
  - Pharmacy & Therapeutics/Infection Prevention – Includes MERP Plan update

**CONFERENCE WITH LABOR NEGOTIATOR**

(Government Code §54957.6)

**Agency designated representative:** (Specify name of designated representatives attending the closed session): Allen Radner, M.D.

**Employee organization:** (Specify name of organization representing employee or employees in question): California Nurses Association, or

**Unrepresented employee:** (Specify position title of unrepresented employee who is the subject of the negotiations): \_\_\_\_\_

**REPORT INVOLVING TRADE SECRET**

(Government Code §37606 & Health and Safety Code § 32106)

Discussion will concern: (Specify whether discussion will concern proposed new service, program, or facility): Trade Secret, Strategic Planning, Proposed New Programs and Services

Estimated date of public disclosure: (Specify month and year): Unknown

**CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION**

(Government Code §54956.9(d)(2))

Significant exposure to litigation pursuant to Section 54956.9(d)(2) or (3) (Number of potential cases): Two (2)

Additional information required pursuant to Section 54956.9(e): Attorney General of California, Office of HealthCare Affordability

**THREAT TO PUBLIC SERVICES OR FACILITIES** (Government Code §54957)

Under Consultation With Alysha Hyland, Chief Administrative Officer.

**ADJOURN TO OPEN SESSION**